



the  
Montrose  
Center

SERVING TO LGBTQ  
HOUSTON FOR 40 YEARS.

# 2018 ANNUALREPORT

# OUR MISSION

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The Montrose Center empowers our community, primarily lesbian, gay, bisexual, transgender and queer individuals and their families, to enjoy healthier and more fulfilling lives.

**EMPOWERING LGBTQ HOUSTON**

# OUR VISION

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We envision a healthier society marked by permanent, positive changes in attitudes and behaviors toward the LGBTQ communities, and the ability of all LGBTQ individuals to realize their fullest potential.



# A WORD FROM OUR EXECUTIVE DIRECTOR

## DEAR FRIENDS,

Because of your support, we celebrate **40 years** of service to LGBTQ Houston as the **5th largest LGBTQ center** in the nation. When I look back on the last year, I am humbled by your tremendous support, which allowed us to serve more than **100,000 individuals**.

Hatch Youth Services expanded its reach by launching **Hatch Junior** for LGBTQ adolescents, **ages 7 – 12**. Plus, in our first full year of the program, we took 42 youth off the street through our homeless youth rapid rehousing program.

Because of your support of the **There's No Place Like Home** senior housing center was the highest ranked housing project in our area and secured **\$13.8 million** in tax credits. Soon we will break ground on the first LGBTQ-affirming senior center in the South.

Despite the many successes, the **Anti-Violence program** served more survivors of domestic violence, sexual assault, and hate crimes than ever before, with a **36 percent increase in people served** and **52 percent increase in women served**.

Our nonprofit incubator program increased its support to smaller nonprofits, providing **\$53,000 in free meeting space**, plus discounted office space, and fiscal agency support.

All in all, more than **100,000 Houstonians** found hope and community through our programs and services last year, and it's all thanks to your ongoing support!

**We look forward to continue to serve you,**



**Ann J. Robison, PhD**  
Executive Director



# SERVING TO LGBTQ HOUSTON FOR 40 YEARS

## THE MONTROSE CENTER THROUGH THE YEARS

**1978**

Four therapists rent a two-room office at 900 Lovett that incorporates into Montrose Counseling Center on December 18.

**1980s**

**1981**

We are one of the first Houston agencies to begin HIV/AIDS services. We also begin substance abuse recovery services.

**1984**

The Mayor's Task Force on AIDS names us the clearing house for processing and reporting AIDS discrimination.

**1989**

We begin billing insurances for services.



**1991**

Anti-violence services begin for survivors of hate crimes, domestic violence, and sexual assault.

**1993**

The Center purchases and moves to 701 Richmond.

**1996**

The Center begins HIV/AIDS, safer sex, and LGBTQ cultural competency education.

**1990s**

**2000s**

**2000**

The Gay & Lesbian Switchboard joins the Center.

**2002**

We partner with Hatch Youth to serve LGBTQ youth, ages 13-20.

**2005**

The Center begins LGBTQ senior services.

**2007**

We purchase and move to 401 Branard and begin providing community meeting/event space.

**2012**

We rebrand as the Montrose Center. Free community wellness programs begin.

**2016**

We partner with AssistHers, Kindred Spirits and Lesbian Health Initiative.

**2017**

We launch the Hurricane Harvey LGBTQ Disaster Relief Fund. Rapid rehousing services begin for local LGBTQ homeless youth.

**2018**

Hatch Jr. begins for children ages 7-12. The Center breaks ground on the South's 1st LGBTQ-affirming senior housing complex.

**2010s**





## SENIORS



## YOUTH



3,233

free meals for LGBTQ  
seniors & caregivers

250+

seniors served through  
SPRY programming

122

senior educational and  
social activities

721

youth served through  
Hatch Youth services

410

youth served through  
drop-in services

267

interventions with at-risk  
& homeless youth

## DROP-IN SENIOR CENTER

LGBTQ seniors are more than twice as likely to live alone, and more than half of our senior participants live on less than \$1250 a month. SPRY senior services ensure that LGBTQ seniors—heroes who paved the way and fought for the rights we now enjoy—stay healthy, connected, and active in their retirement.

Three times a week, we offer activities including free lunches, exercise classes, Tai Chi, morning coffee, puzzles and educational speakers. In addition, we host monthly games days, potlucks, movie afternoons, free haircuts, monthly birthday celebrations, and quarterly field trips.

Counseling, case management, and peer and grief support groups are also available. All at no out-of-pocket cost to participants.



## CELEBRATING 30+ YEARS

Hatch started as a small meeting of LGBTQ youth in the basement of a church in 1987. Today, we serve 721 youth each year, and services have expanded far beyond the drop-in services that have always been at the heart of Hatch Youth.

We now work to eradicate LGBTQ youth homelessness by providing rapid rehousing services, as well as providing resources, knowledge, and motivation to youth living on the street. In addition, we lead the city-wide collaboration NEST, which aims to end LGBTQ youth homelessness by focusing on prevention, intervention and reunification.

“Hatch has become  
my family.”

Jason Cochran

In addition, we provide weekly in-school support on local school campuses through a collaboration with Communities in Schools. Annual Hatch celebrations include LGBTQ Youth Prom and participation in the Pride parade.

PROVIDING SUPPORT FOR 40 YEARS

HELPING PEOPLE LIVE WELL

## MENTAL HEALTH



## HIV/AIDS



1,458

people received  
individual counseling



161

violence survivors received  
support & advocacy



97

adults with addictions  
received treatment



42,000

condom packs  
distributed



15,975

people educated about  
HIV and AIDS



3,227

clients received  
case management



### A SAFE, AFFIRMING PLACE TO HEAL

Everyone deserves a safe place to explore behavioral and emotional issues, problems, and conditions, without the fear of encountering prejudice, fear, ignorance, homophobia, transphobia, or heterosexism.

We focus on integrated care, offering a whole health approach to wellness and recovery and emphasizing screening and preventive care at affordable rates. In addition to traditional counseling, we are proud to offer a specialized addiction recovery program, as well as the only same-sex domestic violence shelter in Texas.

“I now have great hope  
for my future.”

### PROMOTING HEALTH, GIVING HOPE

We incorporate HIV prevention education throughout all our counseling and support services, as well as host educational events and community forums addressing a wide range of HIV-related topics. In addition, outreach workers empower those engaged in high risk behavior to make healthier decisions, and educators provide thousands with knowledge about the disease and how to reduce risk of infection.

People living with HIV/AIDS work with experienced clinical and medical case managers, who provide access to a variety of services, including on-site primary medical care, crisis intervention, long-term planning, housing & job assistance, and much more. The Center also offers counseling and addiction treatment dedicated to the specific needs of the HIV community.





## BUILDING COMMUNITY



## WOMEN'S PROGRAMMING



**64,438**

visits to our community center



**1,898**

community events and meetings held



**\$35,000**

donated in conference center space



**\$17,475**

in supplemental grocery assistance was distributed to LGBTQ women in need



**16,993**

self-identified women received mental health & case management services



**1,200**

individuals celebrated at women-centered community events



“ I was so impressed. Just by walking in one gets a feeling of safety and love. Thank you for all you all do for our community. ”

Thousands of individuals find their way to our community center each month. Leaders organize for change. Those who are struggling find solace in peer support groups. Families celebrate milestones. Community groups hold meetings, fundraisers and celebrations.

Everyone leaves feeling more connected to one another. Whether you practice yoga every Monday, attend a recurring meeting, or share common stories with an acquaintance in the Equal Grounds Café, we are proud to be the welcoming space where the community connects.

## COLLABORATING FOR SUCCESS

AssistHers volunteer care teams provide urgent need assistance, social support and food assistance to LGBTQ women and nonbinary individuals with chronic or debilitating illnesses. In addition, we provide case management, education, and outreach.

We also host the Kindred Spirits Celebration Dance, LGBTQ Houston's largest annual dance, where 500+ women and friends reunite each year in community.

In addition, we have partnered with Lesbian Health Initiative to eliminate barriers to healthcare and promote health and wellness to LGBTQ women. Our queer-, POC- and trans-centered services include political advocacy for LGBTQ health disparities awareness.





The Montrose Society was established to celebrate and thank the community leaders who invest in our ability to empower LGBTQ Houston.

Without your generous support, our work would not be possible.

## PRESIDENT'S CLUB

Paul Brockman & Scott Greenwood  
Charles Caliva & Kim Gustavsson  
Kelly Hejtmancik & Marie Hejtmancik  
de Valenzuela  
Heath LaPray & Travis Torrence

## VISIONARY LEADERS

Evelyn "Bunny" & Karen Carlson  
Sash Cavin & Ai Tran  
Michael Easley & Cy X. Sharp  
Bob Glazier & Troy Payne  
Ray Goetz  
Jumper Maybach & David Sanford  
Keith & Sandy Oden  
Kyle Pierce & Daryl Shorter

## LEADERSHIP CIRCLE

Missy Bergman & Sandy Uhland  
Michelle Carr  
Bryan Cotton & Joan Valladares  
Richard Dickson & Luis Morales  
Gregory Hales & Wesley Wilson  
Matthew Horsfield & Michael R. Kauth  
Paul Iademarco & Aaron Masterson  
Peggy & Hugh Idstein  
Bryant Johnson & Gary Wood  
Mike Lemanski

Eric R. Liston  
Andrew Lynch  
Franki Navarro  
Jan Pasternak & Renee Tappe  
David Ramirez  
Chris Robertson  
Scott Sturges  
Eric Van Haselen  
Fran & Kim Watson  
Carol & Sallie Wyatt-Woodell

## MEMBERSHIP

Linda Arnold & Lynn Schwartzenburg	Bryan Hlavinka & David Theisen
Dennis Arrowsmith	Doug Hollowell & Ray Purser
Walter Avila & Mitchell Katine	Ed Holmstrom
Dale Bilhartz II	Kathy Hubbard & Annise Parker
Bruce Breeding	James Hurst & Greg Jeu
Bill Bulcher & Rob Schmerler	Alan Hurwitz
Bob Burress & Tom Seymour	Kent Kalogera & Jacob Kraft
Kathy Butler & Don Sanders	Tara M. Kelly & Rhonda Sigman
Esther & Sandy Castelo	Michele Laprade & Jody Morris
Henry Chiu & Randolph Scott	Sharon Larson
Marion E. Coleman & Trudy E. Denny	Ellen Levy Rottersmann
Ken Council	Kennedy Loftin
Tirey Counts & James Walker	Sam McMillian
Glenn & Justin Dickson	Mary Montgomery & Gretchen Myers
Joel Dietz & Cory Jensen	Kimberly Moss-French
Jason Doxey	Ken Parrott
Rabbi Gideon Estes	Danny Pleason & Kip Schexnaydre
Lawrence Febo	Ann J. Robison
Michael Freeman	Nancy Sims
Tom Fricke	Daryl Sinkule
Jessica Frinsco & Margarita Perez Frinsco	Michael Sirimaturos
Council Member Robert Gallegos	Carl Sloan
Lisa German	Robert Spiegel
Bill Gilmer	Bryan Taft & Mike Wheat
Sebastien Gruaz & Brent West	James Taylor
Bill & Connie Habern	Jason & Julia Wang
Tammy & Vanessa Hager	Senator John Whitmire

Members of the Montrose Society will be recognized online and in our Annual Report. Members also receive complimentary tickets to several special events, including:

- **Decadent Desserts & Dancing** in February
- **Bringin' in the Green Annual St. Patrick's Day Celebration** in March
- **VIP Adult Reception at Hatch Youth's LGBTQ Youth Prom** in June
- **Kindred Spirits Celebration Dance** in August
- **and other great benefits!**

You can become a member with an annual fund investment of \$1,250+ per year. Your generous support makes our work possible and provides unrestricted funds to help us continue to evolve. The impact is felt each of the 100,000 times someone walks through our doors each year.

For more information, please visit [www.montrosecenter.org/montrosesociety](http://www.montrosecenter.org/montrosesociety)



# BOARD

## BOARD OF DIRECTORS

**Gretchen Myers, President**  
**Michael R. Kauth, PhD, Vice President**  
**Tara M. Kelly, Treasurer**  
**Daryl Sinkule, JD, Secretary**  
**Karen Carlson**  
**Mark Jacobs, MBA**  
**Aaron Masterson, MBA**  
**Daryl Shorter, MD**  
**Nancy Sims, MLA**  
**Gary Wood, CPC, CTS**

## PERMANENT ENDOWMENT BOARD

**Ralph J. Herring, OD, MHA, President**  
**Eric R. Liston, Treasurer**  
**Jason Doxey, Secretary**  
**Jim Bailey**  
**Horacio Rodriguez**  
**Michael Sirimaturos, PharmD, BCNSP**

## HONORARY BOARD

**Marion E. Coleman**  
**Debra Danburg**  
**Sue Lovell**  
**Annise Parker**

# 2017-18

## FINANCIAL STATEMENTS

### Revenue

Government contracts	\$ 4,229,930
United Way of Greater Houston	\$ 140,364
Client/Participant fees	\$ 1,328,921
Donations	\$ 1,673,950
Special events (net)	\$ 364,765
Other income (including rental)	\$ 133,952

**TOTAL REVENUE** \$ 7,829,954

### Expenses (by Program)

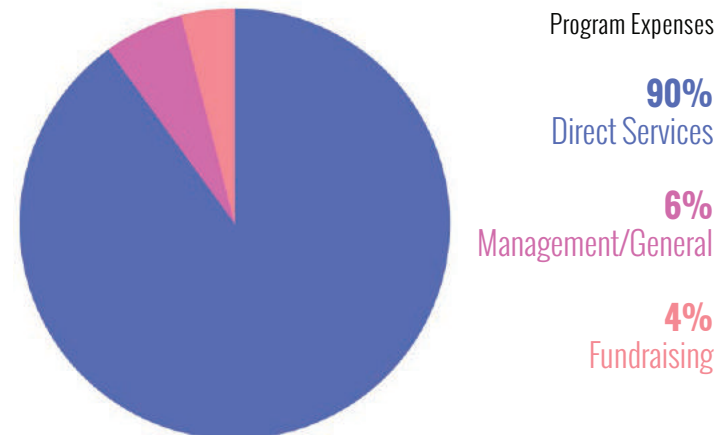
Case Management & Outreach	\$ 2,992,794
Way Out Recovery	\$ 410,137
LIFE Program (General Counseling)	\$ 701,373
HIV/AIDS Counseling	\$ 426,497
Anti-Violence Program	\$ 510,025
Education	\$ 500,946
SPRY Seniors	\$ 174,409
HAatch Yputh	\$ 231,493
Mangement and general	\$ 382,887
Fundraising	\$ 272,019

**TOTAL REVENUE** \$ 6,717,381

### Expenses (continued)

Personnel	\$ 3,500,892
Fringe Benefits	\$ 815,166
Payroll Taxes	\$ 262,478
Professional & Contract	\$ 262,128
Direct Client Assistance	\$ 973,308
Depreciation	\$ 22,727
Supplies	\$ 65,559
Telecommunication	\$ 30,048
Postage	\$ 73,630
Occupancy	\$ 581,802
Equipment Lease	\$ 23,581
Printing	\$ 9,488
Local Travel	\$ 65,424
Professional Developmnt	\$ 24,373,424
Bad Debt Expense	\$ 5,519
Other	\$ 71,258

**TOTAL** 7,829,954



# 2017-18

## FINANCIAL STATEMENTS